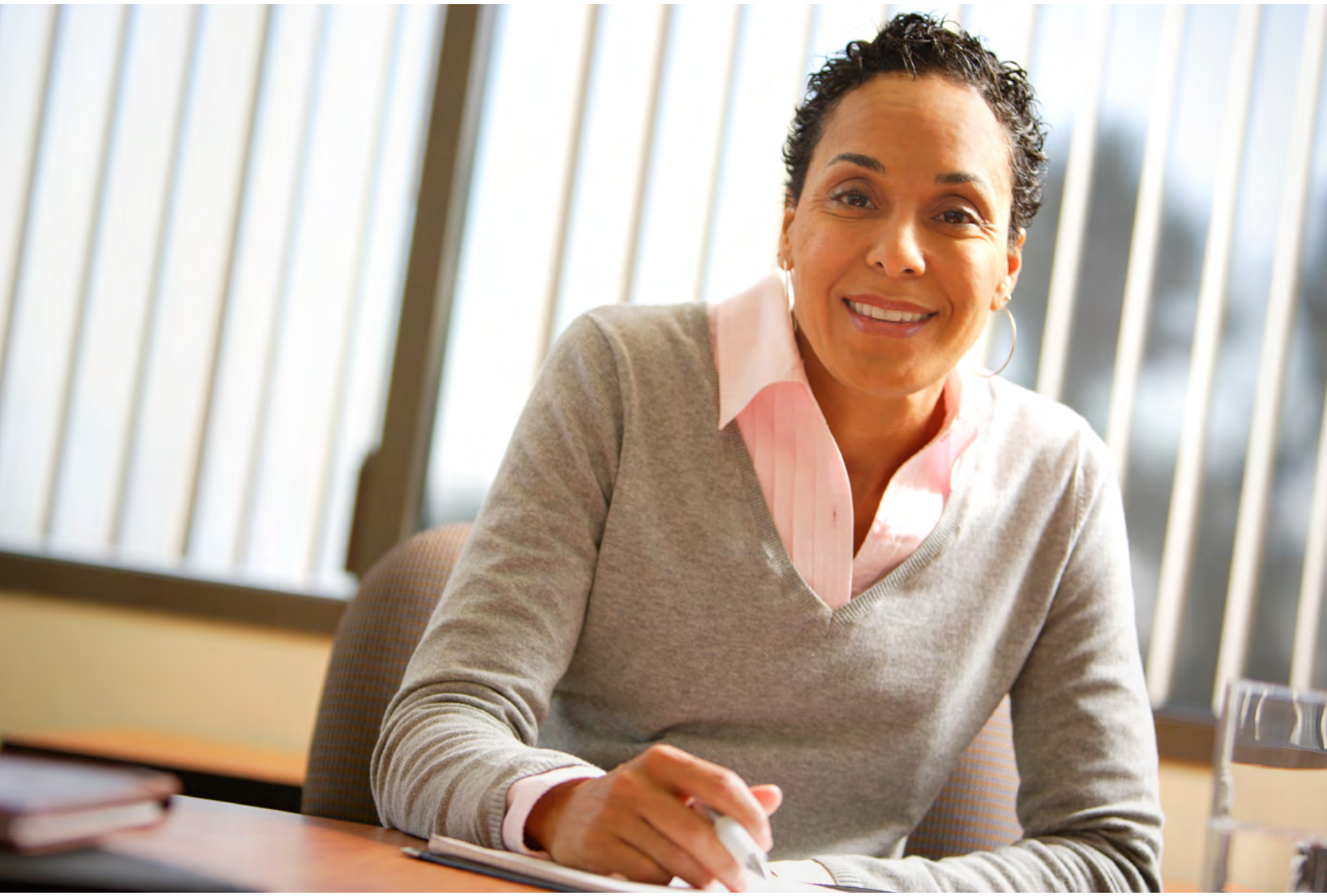
2022 PLANS AND PRODUCTS | WASHINGTON



Plan comparison chart

Use this interactive overview of our portfolio of medical plans to see side-by-side comparisons that complement your health care strategy. Contact your Kaiser Permanente sales representative or account manager for more information on offerings.

account.kp.org

KAISER PERMANENTE®

742302868_LBG_09-21

All plans offered and underwritten by Kaiser Foundation Health Plan of the Northwest. 500 NE Multnomah St., Suite 100, Portland, OR 97232

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Note: Deductible and traditional copay plans are designed with embedded accumulations. High deductible health plans using aggregate accumulation have been specifically noted. All other high deductible health plans are designed with embedded accumulations.

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

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See plan comparisons

Reset

TRADITIONAL

Plan Name	☐ TRAD PLAN A 10/1000	☐ TRAD PLAN B 20/1500	☐ TRAD PLAN C 20/2000	☐ TRAD PLAN D 30/2500	☐ TRAD PLAN E 35/3000
Annual medical deductible (IND/FAM) (per calendar year)	$0/$0	$0/$0	$0/$0	$0/$0	$0/$0
Annual out-of-pocket maximum (IND/FAM)	$1,000/$2,000	$1,500/$3,000	$2,000/$4,000	$2,500/$5,000	$3,000/$6,000
Office visits – preventive and well-child care	$0	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0	$0	$0
Office visits – primary care	$10	$20	$20	$30	$35
Office visits – urgent care	$30	$40	$40	$50	$60
Office visits – specialty care	$20	$30	$30	$40	$45
Office visits – naturopathic care	$10	$20	$20	$30	$35
Lab	$10	$20	$20	$30	$35
X-ray/diagnostic tests	$10	$20	$20	$30	$35
CT, MRI, and PET scans	$50	$50	$50	$50	$50
Outpatient surgery	$50	$50	$50	$100	$150
Inpatient hospital care	$100 per day, $500 per admission	$100 per day, $500 per admission	$200 per day, $1,000 per admission	$200 per day, $1,000 per admission	$800 per admission
Emergency care	$100	$100	$200	$200	$200
Routine eye exam	$10	$20	$20	$30	$35

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Reset

DEDUCTIBLE

Plan Name	☐ DED PLAN A 250/10/10%/2000	☐ DED PLAN A 250/15/20%/2500	☐ DED PLAN B 500/20/10%/3000	☐ DED PLAN B 500/10%/10%/2000
Annual medical deductible (IND/FAM) (per calendar year)	$250/$750	$250/$750	$500/$1,500	$500/$1,500
Annual out-of-pocket maximum (IND/FAM)	$2,000/$6,000	$2,500/$7,500	$3,000/$6,000	$2,000/$6,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0	$0
Office visits – primary care	$10	$15	$20	10%*
Office visits – urgent care	$10	$35	$40	10%*
Office visits – specialty care	$10	$25	$30	10%*
Office visits – naturopathic care	$10	$15	$20	10%*
Lab	10%*	$15	$20	10%*
X-ray/diagnostic tests	10%*	$15	$20	10%*
CT, MRI, and PET scans	10%*	$100	$100	10%*
Outpatient surgery	$10*	20%*	10%*	10%*
Inpatient hospital care	10%*	20%*	10%*	10%*
Emergency care	$200*	20%*	10%*	$200*
Routine eye exam	$10	$15	$20	10%*

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DEDUCTIBLE

Plan Name	☐ DED PLAN B 500/10/20%/2000	☐ DED PLAN B 500/20/20%/3000	☐ DED PLAN C 750/20/20%/3000	☐ DED PLAN C 750/20/20%/3250
Annual medical deductible (IND/FAM) (per calendar year)	$500/$1,500	$500/$1,500	$750/$2,250	$750/$2,250
Annual out-of-pocket maximum (IND/FAM)	$2,000/$6,000	$3,000/$9,000	$3,000/$9,000	$3,250/$9,750
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0	$0
Office visits – primary care	$10	$20	$20	$20
Office visits – urgent care	$10	$40	$20	$40
Office visits – specialty care	$10	$30	$20	$30
Office visits – naturopathic care	$10	$20	$20	$20
Lab	20%*	$20	20%*	$20
X-ray/diagnostic tests	20%*	$20	20%*	$20
CT, MRI, and PET scans	20%*	$100	20%*	$100
Outpatient surgery	$10*	20%*	$20*	20%*
Inpatient hospital care	20%*	20%*	20%*	20%*
Emergency care	$200*	20%*	$200*	20%*
Routine eye exam	$10	$20	$20	$20

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DEDUCTIBLE

Plan Name	☐ DED PLAN C 750/20%/20%/3000	☐ DED PLAN D 1000/20/20%/3000	☐ DED PLAN D 1000/25/20%/4000	☐ DED PLAN E 1500/25/20%/5500
Annual medical deductible (IND/FAM) (per calendar year)	$750/$2,250	$1,000/$3,000	$1,000/$3,000	$1,500/$4,500
Annual out-of-pocket maximum (IND/FAM)	$3,000/$9,000	$3,000/$9,000	$4,000/$12,000	$5,500/$11,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0	$0
Office visits – primary care	20%*	$20	$25	$25
Office visits – urgent care	20%*	$20	$45	$45
Office visits – specialty care	20%*	$20	$35	$35
Office visits – naturopathic care	20%*	$20	$25	$25
Lab	20%*	20%*	$25	$25
X-ray/diagnostic tests	20%*	20%*	$25	$25
CT, MRI, and PET scans	20%*	20%*	$100	$100
Outpatient surgery	20%*	$20*	20%*	20%*
Inpatient hospital care	20%*	20%*	20%*	20%*
Emergency care	$200*	$200*	20%*	20%*
Routine eye exam	20%*	$20	$25	$25

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See plan comparisons

Reset

DEDUCTIBLE

Plan Name	☐ DED PLAN E 1500/20/30%/4000	☐ DED PLAN E 1500/30%/30%/4000	☐ DED PLAN F 2000/25/20%/5000	☐ DED PLAN G 2500/25/20%/5000
Annual medical deductible (IND/FAM) (per calendar year)	$1,500/$4,500	$1,500/$4,500	$2,000/$6,000	$2,500/$7,500
Annual out-of-pocket maximum (IND/FAM)	$4,000/$12,000	$4,000/$12,000	$5,000/$10,000	$5,000/$10,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0	$0
Office visits – primary care	$20	30%*	$25	$25
Office visits – urgent care	$20	30%*	$45	$45
Office visits – specialty care	$20	30%*	$35	$35
Office visits – naturopathic care	$20	30%*	$25	$25
Lab	30%*	30%*	$25	$25
X-ray/diagnostic tests	30%*	30%*	$25	$25
CT, MRI, and PET scans	30%*	30%*	$100	$100
Outpatient surgery	$20*	30%*	20%*	20%*
Inpatient hospital care	30%*	30%*	20%*	20%*
Emergency care	$200*	$200*	20%*	20%*
Routine eye exam	$20	30%*	$25	$25

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Reset

DEDUCTIBLE

Plan Name	☐ DED PLAN G 2500/30/30%/5000	☐ DED PLAN G 2500/30%/30%/5000	☐ DED PLAN H 3000/30/20%/7350	☐ DED PLAN H 3000/30%/30%/6000
Annual medical deductible (IND/FAM) (per calendar year)	$2,500/$5,000	$2,500/$5,000	$3,000/$9,000	$3,000/$6,000
Annual out-of-pocket maximum (IND/FAM)	$5,000/$10,000	$5,000/$10,000	$7,350/$14,700	$6,000/$12,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0	$0
Office visits – primary care	$30	30%*	$30	30%*
Office visits – urgent care	$30	30%*	$50	30%*
Office visits – specialty care	$30	30%*	$40	30%*
Office visits – naturopathic care	$30	30%*	$30	30%*
Lab	30%*	30%*	$30	30%*
X-ray/diagnostic tests	30%*	30%*	$30	30%*
CT, MRI, and PET scans	30%*	30%*	$100	30%*
Outpatient surgery	$30*	30%*	20%*	30%*
Inpatient hospital care	30%*	30%*	20%*	30%*
Emergency care	$200*	$200*	20%*	$200*
Routine eye exam	$30	30%*	$30	30%*

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See plan comparisons

Reset

DEDUCTIBLE			
Plan Name	☐ DED PLAN I 3500/30/20%/7350	☐ DED PLAN J 4000/30/20%/7500	☐ DED PLAN K 5000/30/20%/7350
Annual medical deductible (IND/FAM) (per calendar year)	$3,500/$10,500	$4,000/$10,000	$5,000/$10,000
Annual out-of-pocket maximum (IND/FAM)	$7,350/$14,700	$7,500/$15,000	$7,350/$14,700
Office visits – preventive and well-child care	$0	$0	$0
Office visits – prenatal care	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0
Office visits – primary care	$30	$30	$30
Office visits – urgent care	$50	$50	$50
Office visits – specialty care	$40	$40	$40
Office visits – naturopathic care	$30	$30	$30
Lab	$30	$30	$30
X-ray/diagnostic tests	$30	$30	$30
CT, MRI, and PET scans	$100	$100	$100
Outpatient surgery	20%*	20%*	20%*
Inpatient hospital care	20%*	20%*	20%*
Emergency care	20%*	20%*	20%*
Routine eye exam	$30	$30	$30

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.

*After deductible.

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See plan comparisons

Reset

VIRTUAL COMPLETE

Plan Name	DED PLAN VC 2500/40/20%/5500	DED PLAN VC 3000/40/30%/6000	DED PLAN VC 4000/50/30%/7000	DED PLAN VC 5000/50/40%/8000
Annual medical deductible (IND/FAM) (per calendar year)	$2,500/$5,000	$3,000/$6,000	$4,000/$8,000	$5,000/$10,000
Annual out-of-pocket maximum (IND/FAM)	$5,500/$11,000	$6,000/$12,000	$7,000/$14,000	$8,000/$16,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0	$0
Office visits – primary care	$40*[1]	$40*[1]	$50*[1]	$50*[1]
Office visits – urgent care	$40*	$40*	$50*	$50*
Office visits – specialty care	$40*	$40*	$50*	$50*
Office visits – naturopathic care	$40*[1]	$40*[1]	$50*[1]	$50*[1]
Lab	$15	$15	$15	$15
X-ray/diagnostic tests	20%*	30%*	30%*	40%*
CT, MRI, and PET scans	20%*	30%*	30%*	40%*
Outpatient surgery	20%*	30%*	30%*	40%*
Inpatient hospital care	20%*	30%*	30%*	40%*
Emergency care	20%*	30%*	30%*	40%*
Routine eye exam	$40*[1]	$40*[1]	$50*[1]	$50*[1]
Outpatient prescription drugs	$15 generic; $40* preferred brand-name; $60* non-preferred brand-name; 20%* (up to a max of $250) specialty	$15 generic; $40* preferred brand-name; $60* non-preferred brand-name; 30%* (up to a max of $250) specialty	$15 generic; $50* preferred brand-name; $70* non-preferred brand-name; 30%* (up to a max of $250) specialty	$15 generic; $50* preferred brand-name; $70* non-preferred brand-name; 40%* (up to a max of $250) specialty

*After deductible.

[1]Plan deductible doesn't apply to the first 3 visits combined for primary care, naturopathic care, routine eye exam, and mental health and substance use disorder treatment (individual and group visits).

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Reset

HIGH DEDUCTIBLE HEALTH PLAN

Plan Name	☐ HDHP PLAN A 1500/10%/2500	☐ HDHP PLAN A 1500/20%/3500	☐ HDHP PLAN B 2000/20%/4000	☐ HDHP PLAN B 2000/30%/4000
Accumulation type	Aggregate	Aggregate	Aggregate	Aggregate
Annual medical deductible (IND/FAM) (per calendar year)	$1,500/$3,000	$1,500/$3,000	$2,000/$4,000	$2,000/$4,000
Annual out-of-pocket maximum (IND/FAM)	$2,500/$5,000	$3,500/$7,000	$4,000/$8,000	$4,000/$8,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0*	$0*	$0*	$0*
Office visits – primary care	10%*	20%*	20%*	30%*
Office visits – urgent care	10%*	20%*	20%*	30%*
Office visits – specialty care	10%*	20%*	20%*	30%*
Office visits – naturopathic care	10%*	20%*	20%*	30%*
Lab	10%*	20%*	20%*	30%*
X-ray/diagnostic tests	10%*	20%*	20%*	30%*
CT, MRI, and PET scans	10%*	20%*	20%*	30%*
Outpatient surgery	10%*	20%*	20%*	30%*
Inpatient hospital care	10%*	20%*	20%*	30%*
Emergency care	10%*	20%*	20%*	30%*
Routine eye exam	10%*	20%*	20%*	30%*

*After deductible.

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HIGH DEDUCTIBLE HEALTH PLAN

Plan Name	☐ HDHP PLAN C 2500/20%/5000	☐ HDHP PLAN C 2500/30%/5000	☐ HDHP PLAN D 2800/20%/5600	☐ HDHP PLAN D 2800/30%/5600
Accumulation type	Aggregate	Aggregate	Embedded	Embedded
Annual medical deductible (IND/FAM) (per calendar year)	$2,500/$5,000	$2,500/$5,000	$2,800/$5,600	$2,800/$5,600
Annual out-of-pocket maximum (IND/FAM)	$5,000/$7,500	$5,000/$7,500	$5,600/$11,200	$5,600/$11,200
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0*	$0*	$0*	$0*
Office visits – primary care	20%*	30%*	20%*	30%*
Office visits – urgent care	20%*	30%*	20%*	30%*
Office visits – specialty care	20%*	30%*	20%*	30%*
Office visits – naturopathic care	20%*	30%*	20%*	30%*
Lab	20%*	30%*	20%*	30%*
X-ray/diagnostic tests	20%*	30%*	20%*	30%*
CT, MRI, and PET scans	20%*	30%*	20%*	30%*
Outpatient surgery	20%*	30%*	20%*	30%*
Inpatient hospital care	20%*	30%*	20%*	30%*
Emergency care	20%*	30%*	20%*	30%*
Routine eye exam	20%*	30%*	20%*	30%*

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HIGH DEDUCTIBLE HEALTH PLAN

Plan Name	☐ HDHP PLAN E 3000/20%/6000	☐ HDHP PLAN E 3000/30%/6000	☐ HDHP PLAN F 3500/20%/7000	☐ HDHP PLAN F 3500/30%/7000
Accumulation type	Embedded	Embedded	Embedded	Embedded
Annual medical deductible (IND/FAM) (per calendar year)	$3,000/$6,000	$3,000/$6,000	$3,500/$7,000	$3,500/$7,000
Annual out-of-pocket maximum (IND/FAM)	$6,000/$12,000	$6,000/$12,000	$7,000/$14,000	$7,000/$14,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0*	$0*	$0*	$0*
Office visits – primary care	20%*	30%*	20%*	30%*
Office visits – urgent care	20%*	30%*	20%*	30%*
Office visits – specialty care	20%*	30%*	20%*	30%*
Office visits – naturopathic care	20%*	30%*	20%*	30%*
Lab	20%*	30%*	20%*	30%*
X-ray/diagnostic tests	20%*	30%*	20%*	30%*
CT, MRI, and PET scans	20%*	30%*	20%*	30%*
Outpatient surgery	20%*	30%*	20%*	30%*
Inpatient hospital care	20%*	30%*	20%*	30%*
Emergency care	20%*	30%*	20%*	30%*
Routine eye exam	20%*	30%*	20%*	30%*

*After deductible.

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HIGH DEDUCTIBLE HEALTH PLAN

Plan Name	☐ HDHP PLAN G 4000/20%/7000	☐ HDHP PLAN G 4000/30%/7000	☐ HDHP PLAN G 4000/40%/7000	☐ HDHP PLAN H 5000/20%/7000
Accumulation type	Embedded	Embedded	Embedded	Embedded
Annual medical deductible (IND/FAM) (per calendar year)	$4,000/$8,000	$4,000/$8,000	$4,000/$8,000	$5,000/$10,000
Annual out-of-pocket maximum (IND/FAM)	$7,000/$14,000	$7,000/$14,000	$7,000/$14,000	$7,000/$14,000
Office visits – preventive and well-child care	$0	$0	$0	$0
Office visits – prenatal care	$0	$0	$0	$0
Telehealth (phone/video)	$0*	$0*	$0*	$0*
Office visits – primary care	20%*	30%*	40%*	20%*
Office visits – urgent care	20%*	30%*	40%*	20%*
Office visits – specialty care	20%*	30%*	40%*	20%*
Office visits – naturopathic care	20%*	30%*	40%*	20%*
Lab	20%*	30%*	40%*	20%*
X-ray/diagnostic tests	20%*	30%*	40%*	20%*
CT, MRI, and PET scans	20%*	30%*	40%*	20%*
Outpatient surgery	20%*	30%*	40%*	20%*
Inpatient hospital care	20%*	30%*	40%*	20%*
Emergency care	20%*	30%*	40%*	20%*
Routine eye exam	20%*	30%*	40%*	20%*

*After deductible.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% after deductible of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.

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See plan comparisons

Reset

HIGH DEDUCTIBLE HEALTH PLAN

Plan Name	☐ HDHP PLAN H 5000/30%/7000	☐ HDHP PLAN H 5000/40%/7000	☐ HDHP PLAN H 5000/50%/7000
Accumulation type	Embedded	Embedded	Embedded
Annual medical deductible (IND/FAM) (per calendar year)	$5,000/$10,000	$5,000/$10,000	$5,000/$10,000
Annual out-of-pocket maximum (IND/FAM)	$7,000/$14,000	$7,000/$14,000	$7,000/$14,000
Office visits – preventive and well-child care	$0	$0	$0
Office visits – prenatal care	$0	$0	$0
Telehealth (phone/video)	$0*	$0*	$0*
Office visits – primary care	30%*	40%*	50%*
Office visits – urgent care	30%*	40%*	50%*
Office visits – specialty care	30%*	40%*	50%*
Office visits – naturopathic care	30%*	40%*	50%*
Lab	30%*	40%*	50%*
X-ray/diagnostic tests	30%*	40%*	50%*
CT, MRI, and PET scans	30%*	40%*	50%*
Outpatient surgery	30%*	40%*	50%*
Inpatient hospital care	30%*	40%*	50%*
Emergency care	30%*	40%*	50%*
Routine eye exam	30%*	40%*	50%*

*After deductible.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% after deductible of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.

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Reset

ADDED CHOICE POS TRADITIONAL

Plan name	☐ TRAD POS PLAN 70 15/750			☐ TRAD POS PLAN 89E 20/1000		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$0/$0	$250/$750	$500/$1,500	$0/$0	$1,000/$3,000	$2,000/$6,000
Annual out-of-pocket maximum (IND/FAM)	$750/$1,500	$1,750/$5,250	$3,500/$10,500	$1,000/$2,000	$5,000/$10,000	$8,000/$16,000
Office visits – preventive and well-child care	$0	$0	40%*	$0	$0	40%*
Office visits – prenatal care	$0	$0	40%*	$0	$0	40%*
Telehealth (phone/video)	$0	$0	40%*	$0	$0	40%*
Office visits – primary care	$15	$25	40%*	$20	$30	40%*
Office visits – urgent care	$35	$45	40%*	$40	$50	40%*
Office visits – specialty care	$25	$35	40%*	$30	$40	40%*
Office visits – naturopathic care	$15	$25	40%*	$20	$30	40%*
Lab	$15	$25	40%*	$20	$30	40%*
X-ray/diagnostic tests	$15	$25	40%*	$20	$30	40%*
CT, MRI, and PET scans	$50	20%*	40%*	$50	20%*	40%*
Outpatient surgery	$50	20%*	40%*	$100	20%*	40%*
Inpatient hospital care	$200 per admission	20%*	40%*	$200 per day, $1,000 per admission	20%*	40%*
Emergency care	$200			$200		
Routine eye exam	$15	$25	40%*	$20	$30	40%*

*After deductible.

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Reset

ADDED CHOICE POS TRADITIONAL

Plan name	☐ TRAD POS PLAN 75 20/2000			☐ TRAD POS PLAN 91 35/3000		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$0/$0	$500/$1,500	$1,000/$3,000	$0/$0	$1,500/$4,500	$3,000/$9,000
Annual out-of-pocket maximum (IND/FAM)	$2,000/$4,000	$3,500/$10,500	$6,500/$19,500	$3,000/$6,000	$5,500/$11,000	$9,000/$18,000
Office visits – preventive and well-child care	$0	$0	40%*	$0	$0	50%*
Office visits – prenatal care	$0	$0	40%*	$0	$0	50%*
Telehealth (phone/video)	$0	$0	40%*	$0	$0	50%*
Office visits – primary care	$20	$30	40%*	$35	$50	50%*
Office visits – urgent care	$40	$50	40%*	$60	$75	50%*
Office visits – specialty care	$30	$40	40%*	$45	$60	50%*
Office visits – naturopathic care	$20	$30	40%*	$35	$50	50%*
Lab	$20	$25	40%*	$35	$50	50%*
X-ray/diagnostic tests	$20	$25	40%*	$35	$50	50%*
CT, MRI, and PET scans	$50	20%*	40%*	$50	30%*	50%*
Outpatient surgery	$100	20%*	40%*	$150	30%*	50%*
Inpatient hospital care	$200 per day, $1,000 per admission	20%*	40%*	$800 per admission	30%*	50%*
Emergency care	$200			$200		
Routine eye exam	$20	$30	40%*	$35	$50	50%*

*After deductible.

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Reset

ADDED CHOICE POS DEDUCTIBLE

Plan name	☐ POS DED PLAN DB 250/20/10%/2000			☐ POS DED PLAN DC 500/20/10%/3000		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$250/$750	$500/$1,500	$750/$2,250	$500/$1,500	$1,000/$3,000	$1,500/$4,500
Annual out-of-pocket maximum (IND/FAM)	$2,000/$6,000	$3,000/$7,500	$3,500/$10,500	$3,000/$6,000	$4,000/$12,000	$5,500/$16,500
Office visits – preventive and well-child care	$0	$0	35%*	$0	$0	35%*
Office visits – prenatal care	$0	$0	35%*	$0	$0	35%*
Telehealth (phone/video)	$0	$0	35%*	$0	$0	35%*
Office visits – primary care	$20	$30	35%*	$20	$30	35%*
Office visits – urgent care	$40	$50	35%*	$40	$50	35%*
Office visits – specialty care	$30	$40	35%*	$30	$40	35%*
Office visits – naturopathic care	$20	$30	35%*	$20	$30	35%*
Lab	$20	$30	35%*	$20	$30	35%*
X-ray/diagnostic tests	$20	$30	35%*	$20	$30	35%*
CT, MRI, and PET scans	$100	20%*	35%*	$100	20%*	35%*
Outpatient surgery	10%*	20%*	35%*	10%*	20%*	35%*
Inpatient hospital care	10%*	20%*	35%*	10%*	20%*	35%*
Emergency care	$200*			$200*		
Routine eye exam	$20	$30	35%*	$20	$30	35%*

*After deductible.

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See plan comparisons

Reset

ADDED CHOICE POS DEDUCTIBLE

Plan name	☐ POS DED PLAN DE 500/20/20%/3000			☐ POS DED PLAN DP 750/25/20%/2250		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$500/$1,500	$1,000/$3,000	$1,500/$4,500	$750/$2,250	$1,500/$4,500	$2,250/$6,750
Annual out-of-pocket maximum (IND/FAM)	$3,000/$6,000	$4,750/$9,500	$6,000/$12,000	$2,250/$4,500	$4,500/$9,000	$6,000/$12,000
Office visits – preventive and well-child care	$0	$0	45%*	$0	$0	40%*
Office visits – prenatal care	$0	$0	45%*	$0	$0	40%*
Telehealth (phone/video)	$0	$0	45%*	$0	$0	40%*
Office visits – primary care	$20	$30	45%*	$25	$35	40%*
Office visits – urgent care	$40	$50	45%*	$45	$55	40%*
Office visits – specialty care	$30	$40	45%*	$35	$45	40%*
Office visits – naturopathic care	$20	$30	45%*	$25	$35	40%*
Lab	$20	$30	45%*	$25	$35	40%*
X-ray/diagnostic tests	$20	$30	45%*	$25	$35	40%*
CT, MRI, and PET scans	$100	30%*	45%*	$100	30%*	40%*
Outpatient surgery	20%*	30%*	45%*	20%*	30%*	40%*
Inpatient hospital care	20%*	30%*	45%*	20%*	30%*	40%*
Emergency care	$200*			$200*		
Routine eye exam	$20	$30	45%*	$25	$35	40%*

*After deductible.

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See plan comparisons

Reset

ADDED CHOICE POS DEDUCTIBLE

Plan name	☐ POS DED PLAN DN 1000/25/20%/4000			☐ POS DED PLAN DX 1500/25/20%/5500		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$1,000/$3,000	$2,000/$6,000	$3,000/$9,000	$1,500/$4,500	$3,000/$9,000	$4,500/$13,500
Annual out-of-pocket maximum (IND/FAM)	$4,000/$8,000	$6,000/$12,000	$7,500/$15,000	$5,500/$11,000	$7,350/$14,700	$9,000/$18,000
Office visits – preventive and well-child care	$0	$0	40%*	$0	$0	40%*
Office visits – prenatal care	$0	$0	40%*	$0	$0	40%*
Telehealth (phone/video)	$0	$0	40%*	$0	$0	40%*
Office visits – primary care	$25	$35	40%*	$25	$35	40%*
Office visits – urgent care	$45	$55	40%*	$45	$55	40%*
Office visits – specialty care	$35	$45	40%*	$35	$45	40%*
Office visits – naturopathic care	$25	$35	40%*	$25	$35	40%*
Lab	$25	$35	40%*	$25	$35	40%*
X-ray/diagnostic tests	$25	$35	40%*	$25	$35	40%*
CT, MRI, and PET scans	$100	30%*	40%*	$100	30%*	40%*
Outpatient surgery	20%*	30%*	40%*	20%*	30%*	40%*
Inpatient hospital care	20%*	30%*	40%*	20%*	30%*	40%*
Emergency care	$200*			$200*		
Routine eye exam	$25	$35	40%*	$25	$35	40%*

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See plan comparisons

Reset

ADDED CHOICE POS DEDUCTIBLE

Plan name	☐ POS DED PLAN DR 2000/25/20%/5500			☐ POS DED PLAN DS 3000/30/20%/5350		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$2,000/$6,000	$4,000/$12,000	$6,000/$16,800	$3,000/$9,000	$6,000/$12,000	$8,400/$16,800
Annual out-of-pocket maximum (IND/FAM)	$5,500/$11,000	$7,350/$14,700	$9,000/$18,000	$5,350/$10,700	$7,350/$14,700	$9,000/$18,000
Office visits – preventive and well-child care	$0	$0	40%*	$0	$0	40%*
Office visits – prenatal care	$0	$0	40%*	$0	$0	40%*
Telehealth (phone/video)	$0	$0	40%*	$0	$0	40%*
Office visits – primary care	$25	$35	40%*	$30	$40	40%*
Office visits – urgent care	$45	$55	40%*	$50	$60	40%*
Office visits – specialty care	$35	$45	40%*	$40	$50	40%*
Office visits – naturopathic care	$25	$35	40%*	$30	$40	40%*
Lab	$25	$35	40%*	$30	$40	40%*
X-ray/diagnostic tests	$25	$35	40%*	$30	$40	40%*
CT, MRI, and PET scans	$100	30%*	40%*	$100	30%*	40%*
Outpatient surgery	20%*	30%*	40%*	20%*	30%*	40%*
Inpatient hospital care	20%*	30%*	40%*	20%*	30%*	40%*
Emergency care	20%*			20%*		
Routine eye exam	$25	$35	40%*	$30	$40	40%*

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Reset

ADDED CHOICE POS DEDUCTIBLE

Plan name	☐ POS DED PLAN DK 4000/30/20%/7350			☐ POS DED PLAN DY 5000/30/20%/7350		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$4,000/$8,000	$6,350/$12,700	$8,400/$16,800	$5,000/$10,000	$6,500/$13,000	$8,500/$17,000
Annual out-of-pocket maximum (IND/FAM)	$7,350/$14,700	$8,150/$16,300	$9,000/$18,000	$7,350/$14,700	$8,150/$16,300	$9,000/$18,000
Office visits – preventive and well-child care	$0	$0	45%*	$0	$0	45%*
Office visits – prenatal care	$0	$0	45%*	$0	$0	45%*
Telehealth (phone/video)	$0	$0	45%*	$0	$0	45%*
Office visits – primary care	$30	$40	45%*	$30	$40	45%*
Office visits – urgent care	$50	$60	45%*	$50	$60	45%*
Office visits – specialty care	$40	$50	45%*	$40	$50	45%*
Office visits – naturopathic care	$30	$40	45%*	$30	$40	45%*
Lab	$30	$40	45%*	$30	$40	45%*
X-ray/diagnostic tests	$30	$40	45%*	$30	$40	45%*
CT, MRI, and PET scans	$100	35%*	45%*	$100	35%*	45%*
Outpatient surgery	20%*	35%*	45%*	20%*	35%*	45%*
Inpatient hospital care	20%*	35%*	45%*	20%*	35%*	45%*
Emergency care	20%*			20%*		
Routine eye exam	$30	$40	45%*	$30	$40	45%*

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See plan comparisons

Reset

ADDED CHOICE POS HDHP

Plan name	☐ POS HDHP AA 1500/10%/2500			☐ POS HDHP EE 2800/10%/4000		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Accumulation type	Aggregate			Embedded		
Annual medical deductible (IND/FAM) (per calendar year)	$1,500/$3,000	$2,500/$5,000	$3,500/$7,000	$2,800/$5,600	$3,600/$7,200	$4,600/$9,200
Annual out-of-pocket maximum (IND/FAM)	$2,500/$5,000	$4,000/$7,500	$5,000/$10,000	$4,000/$8,000	$5,000/$10,000	$6,000/$12,000
Office visits – preventive and well-child care	$0	$0	30%*	$0	$0	30%*
Office visits – prenatal care	$0	$0	30%*	$0	$0	30%*
Telehealth (phone/video)	$0*	$0*	30%*	$0*	$0*	30%*
Office visits – primary care	10%*	20%*	30%*	10%*	20%*	30%*
Office visits – urgent care	10%*	20%*	30%*	10%*	20%*	30%*
Office visits – specialty care	10%*	20%*	30%*	10%*	20%*	30%*
Office visits – naturopathic care	10%*	20%*	30%*	10%*	20%*	30%*
Lab	10%*	20%*	30%*	10%*	20%*	30%*
X-ray/diagnostic tests	10%*	20%*	30%*	10%*	20%*	30%*
CT, MRI, and PET scans	10%*	20%*	30%*	10%*	20%*	30%*
Outpatient surgery	10%*	20%*	30%*	10%*	20%*	30%*
Inpatient hospital care	10%*	20%*	30%*	10%*	20%*	30%*
Emergency care	10%*			10%*		
Routine eye exam	10%*	20%*	30%*	10%*	20%*	30%*

*After deductible.

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See plan comparisons

Reset

ADDED CHOICE POS HDHP

Plan name	☐ POS HDHP EE 2800/10%/5600			☐ POS HDHP EE 2800/20%/5600		
Network	Select providers	PPO providers	Nonparticipating providers	Select providers	PPO providers	Nonparticipating providers
Accumulation type	Embedded			Embedded		
Annual medical deductible (IND/FAM) (per calendar year)	$2,800/$5,600	$3,600/$7,200	$4,600/$9,200	$2,800/$5,600	$3,600/$7,200	$4,600/$9,200
Annual out-of-pocket maximum (IND/FAM)	$5,600/$11,200	$6,200/$12,400	$9,200/$18,400	$5,600/$11,200	$6,200/$12,400	$9,200/$18,400
Office visits – preventive and well-child care	$0	$0	30%*	$0	$0	40%*
Office visits – prenatal care	$0	$0	30%*	$0	$0	40%*
Telehealth (phone/video)	$0*	$0*	30%*	$0*	$0*	40%*
Office visits – primary care	10%*	20%*	30%*	20%*	30%*	40%*
Office visits – urgent care	10%*	20%*	30%*	20%*	30%*	40%*
Office visits – specialty care	10%*	20%*	30%*	20%*	30%*	40%*
Office visits – naturopathic care	10%*	20%*	30%*	20%*	30%*	40%*
Lab	10%*	20%*	30%*	20%*	30%*	40%*
X-ray/diagnostic tests	10%*	20%*	30%*	20%*	30%*	40%*
CT, MRI, and PET scans	10%*	20%*	30%*	20%*	30%*	40%*
Outpatient surgery	10%*	20%*	30%*	20%*	30%*	40%*
Inpatient hospital care	10%*	20%*	30%*	20%*	30%*	40%*
Emergency care	10%*			20%*		
Routine eye exam	10%*	20%*	30%*	20%*	30%*	40%*

*After deductible.

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See plan comparisons

Reset

OUT-OF-AREA PPO PLUS

Plan name	☐ PPO PLUS DED PLAN WDB 500/20%/2500		☐ PPO PLUS DED PLAN WDC 750/20%/3750	
Network	PPO providers	Nonparticipating providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$500/$1,500	$750/$2,250	$750/$2,250	$1,125/$3,375
Annual out-of-pocket maximum (IND/FAM)	$2,500/$7,500	$3,500/$10,500	$3,750/$11,250	$5,250/$16,875
Office visits – preventive and well-child care	$0	35%*	$0	35%*
Office visits – prenatal care	$0	35%*	$0	35%*
Telehealth (phone/video)	$0	35%*	$0	35%*
Office visits – primary care	$30	35%*	$30	35%*
Office visits – urgent care	$50	35%*	$50	35%*
Office visits – specialty care	$40	35%*	$40	35%*
Office visits – naturopathic care	$30	35%*	$30	35%*
Lab	$30	35%*	$30	35%*
X-ray/diagnostic tests	$30	35%*	$30	35%*
CT, MRI, and PET scans	20%*	35%*	20%*	35%*
Outpatient surgery	20%*	35%*	20%*	35%*
Inpatient hospital care	20%*	35%*	20%*	35%*
Emergency care	$200*		$200*	
Routine eye exam	$30	35%*	$30	35%*

*After deductible.

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Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

See plan comparisons

Reset

OUT-OF-AREA PPO PLUS

Plan name	☐ PPO PLUS DED PLAN WDE 1000/30%/4750		☐ PPO PLUS DED PLAN WDP 1500/30%/6000	
Network	PPO providers	Nonparticipating providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$1,000/$3,000	$1,500/$4,500	$1,500/$4,500	$2,250/$6,750
Annual out-of-pocket maximum (IND/FAM)	$4,750/$9,500	$6,000/$12,000	$6,000/$12,000	$7,500/$15,000
Office visits – preventive and well-child care	$0	45%*	$0	45%*
Office visits – prenatal care	$0	45%*	$0	45%*
Telehealth (phone/video)	$0	45%*	$0	45%*
Office visits – primary care	$30	45%*	$30	45%*
Office visits – urgent care	$50	45%*	$50	45%*
Office visits – specialty care	$40	45%*	$40	45%*
Office visits – naturopathic care	$30	45%*	$30	45%*
Lab	$30	45%*	$30	45%*
X-ray/diagnostic tests	$30	45%*	$30	45%*
CT, MRI, and PET scans	30%*	45%*	30%*	45%*
Outpatient surgery	30%*	45%*	30%*	45%*
Inpatient hospital care	30%*	45%*	30%*	45%*
Emergency care	$200*		$200*	
Routine eye exam	$30	45%*	$30	45%*

*After deductible.

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Reset

OUT-OF-AREA PPO PLUS

Plan name	☐ PPO PLUS DED PLAN WDN 2000/30%/6000		☐ PPO PLUS DED PLAN WDX 3000/30%/6850	
Network	PPO providers	Nonparticipating providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$2,000/$6,000	$3,000/$9,000	$3,000/$9,000	$4,500/$13,500
Annual out-of-pocket maximum (IND/FAM)	$6,000/$12,000	$7,500/$15,000	$6,850/$13,700	$8,400/$16,800
Office visits – preventive and well-child care	$0	40%*	$0	40%*
Office visits – prenatal care	$0	40%*	$0	40%*
Telehealth (phone/video)	$0	40%*	$0	40%*
Office visits – primary care	$35	40%*	$35	40%*
Office visits – urgent care	$55	40%*	$55	40%*
Office visits – specialty care	$45	40%*	$45	40%*
Office visits – naturopathic care	$35	40%*	$35	40%*
Lab	$35	40%*	$35	40%*
X-ray/diagnostic tests	$35	40%*	$35	40%*
CT, MRI, and PET scans	30%*	40%*	30%*	40%*
Outpatient surgery	30%*	40%*	30%*	40%*
Inpatient hospital care	30%*	40%*	30%*	40%*
Emergency care	$200*		$200*	
Routine eye exam	$35	40%*	$35	40%*

*After deductible.

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See plan comparisons

Reset

OUT-OF-AREA PPO PLUS

Plan name	☐ PPO PLUS DED PLAN WDR 4000/30%/7350		☐ PPO PLUS DED PLAN WDS 5000/30%/7350	
Network	PPO providers	Nonparticipating providers	PPO providers	Nonparticipating providers
Annual medical deductible (IND/FAM) (per calendar year)	$4,000/$8,000	$6,000/$12,000	$5,000/$10,000	$6,500/$13,000
Annual out-of-pocket maximum (IND/FAM)	$7,350/$14,700	$9,000/$18,000	$7,350/$14,700	$9,000/$18,000
Office visits – preventive and well-child care	$0	40%*	$0	40%*
Office visits – prenatal care	$0	40%*	$0	40%*
Telehealth (phone/video)	$0	40%*	$0	40%*
Office visits – primary care	$35	40%*	$35	40%*
Office visits – urgent care	$55	40%*	$55	40%*
Office visits – specialty care	$45	40%*	$45	40%*
Office visits – naturopathic care	$35	40%*	$35	40%*
Lab	$35	40%*	$35	40%*
X-ray/diagnostic tests	$35	40%*	$35	40%*
CT, MRI, and PET scans	30%*	40%*	30%*	40%*
Outpatient surgery	30%*	40%*	30%*	40%*
Inpatient hospital care	30%*	40%*	30%*	40%*
Emergency care	20%*		20%*	
Routine eye exam	$35	40%*	$35	40%*

*After deductible.

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See plan comparisons

Reset

OUT-OF-AREA PPO PLUS

Plan name	☐ PPO PLUS HDHP AA PLAN WFI 1500/20%/3500		☐ PPO PLUS HDHP AA PLAN WAS 2800/20%/4000	
Network	PPO providers	Nonparticipating providers	PPO providers	Nonparticipating providers
Accumulation type	Aggregate		Aggregate	
Annual medical deductible (IND/FAM) (per calendar year)	$1,500/$3,000	$3,500/$7,000	$2,800/$5,600	$3,500/$7,000
Annual out-of-pocket maximum (IND/FAM)	$3,500/$7,000	$6,000/$12,000	$4,000/$8,000	$7,000/$14,000
Office visits – preventive and well-child care	$0	30%*	$0	30%*
Office visits – prenatal care	$0	30%*	$0	30%*
Telehealth (phone/video)	$0*	30%*	$0*	30%*
Office visits – primary care	20%*	30%*	20%*	30%*
Office visits – urgent care	20%*	30%*	20%*	30%*
Office visits – specialty care	20%*	30%*	20%*	30%*
Office visits – naturopathic care	20%*	30%*	20%*	30%*
Lab	20%*	30%*	20%*	30%*
X-ray/diagnostic tests	20%*	30%*	20%*	30%*
CT, MRI, and PET scans	20%*	30%*	20%*	30%*
Outpatient surgery	20%*	30%*	20%*	30%*
Inpatient hospital care	20%*	30%*	20%*	30%*
Emergency care	20%*		10%*	
Routine eye exam	20%*	30%*	20%*	30%*

*After deductible.

These plans are subject to exclusions and limitations. A complete list of the exclusions and limitations is included in the *Evidence of Coverage (EOC)*. To get a copy of the *EOC*, please contact your sales executive or account manager.

Compare plans - traditional, deductible, HDHP

Plan Options			
Annual medical deductible (IND/FAM) (per calendar year)			
Annual out-of-pocket maximum (IND/FAM)			
Office visits – preventive and well-child care			
Office visits – prenatal care			
Telehealth (phone/video)			
Office visits – primary care			
Office visits – urgent care			
Office visits – specialty care			
Office visits – naturopathic care			
Lab			
X-ray/diagnostic tests			
CT, MRI, and PET scans			
Outpatient surgery			
Inpatient hospital care			
Emergency care			
Routine eye exam			
Outpatient prescription drugs			

*After deductible.

Start over

KAISER PERMANENTE®

Compare plans - Added Choice POS, Out-of-Area PPO Plus

Plan Options						
Network						
Annual medical deductible (IND/FAM) (per calendar year)						
Annual out-of-pocket maximum (IND/FAM)						
Office visits – preventive and well-child care						
Office visits – prenatal care						
Telehealth (phone/video)						
Office visits – primary care						
Office visits – urgent care						
Office visits – specialty care						
Office visits – naturopathic care						
Lab						
X-ray/diagnostic tests						
CT, MRI, and PET scans						
Outpatient surgery						
Inpatient hospital care						
Emergency care						
Routine eye exam						

*After deductible.

Start over

KAISER PERMANENTE®

Compare plans - Added Choice POS

Plan Options									
Network									
Annual medical deductible (IND/FAM) (per calendar year)									
Annual out-of-pocket maximum (IND/FAM)									
Office visits – preventive and well-child care									
Office visits – prenatal care									
Telehealth (phone/video)									
Office visits – primary care									
Office visits – urgent care									
Office visits – specialty care									
Office visits – naturopathic care									
Lab									
X-ray/diagnostic tests									
CT, MRI, and PET scans									
Outpatient surgery									
Inpatient hospital care									
Emergency care									
Routine eye exam									

*After deductible.

Start over

SUPPLEMENTAL BENEFIT OPTIONS

OUTPATIENT PRESCRIPTION DRUGS

Traditional, deductible, and HSA-qualified HDHP plans

Below are pharmacy benefit designs available for traditional, deductible, and HSA-qualified plans. The Kaiser Permanente formulary applies to all plans below. View our formulary at **kp.org/formulary**.

TRADITIONAL AND DEDUCTIBLE COST SHARE OPTIONS

Generic	Preferred Brand	Non Preferred Brand	Specialty	Pairs With POS
$10	$20	$40	$100	Yes
$10	$20	$40	$150	Yes
$10	$30	$60	50%	Yes
$15	$30	$50	$100	Yes
$15	$30	$50	$150	Yes
$15	$30	$50	$200	Yes
$15	$60	$80	50%	Yes
$20	$40	$60	$150	Yes
$20	$40	$60	$200	Yes

HSA-QUALIFIED HIGH DEDUCTIBLE COST SHARE OPTIONS

All cost share amounts shown for the HSA-qualified plans below are after deductible.

Generic	Preferred Brand	Non Preferred Brand	Specialty	Pairs With POS
$10	$20	$40	$100	Yes
$10	$20	$40	$150	Yes
$10	$30	$60	50%	Yes
$15	$30	$50	$100	Yes
$15	$30	$50	$150	Yes
$15	$30	$50	$200	Yes
$15	$60	$80	50%	Yes
$20	$40	$60	$150	Yes
$20	$40	$60	$200	Yes
10%	10%	10%	10%	Yes
20%	20%	20%	20%	Yes
30%	30%	30%	30%	Yes
40%	40%	40%	40%	Yes
50%	50%	50%	50%	No

A prescription drug rider for HSA-qualified high deductible health plans may also be purchased with certain preventive drugs not subject to the deductible. Contact your Kaiser Permanente sales representative or account manager for details. Note: Prescription drug cost shares apply to the medical out-of-pocket maximum.

Added Choice and HSA-qualified Added Choice plans

Below are pharmacy benefit designs available for Added Choice plans. The pharmacy option chosen for the base plan must match the option chosen for the Added Choice plan. Added Choice members have access to a broad national network of pharmacies through MedImpact, as well as access to Kaiser Permanente pharmacies.

TRADITIONAL AND DEDUCTIBLE COST SHARE OPTIONS

Kaiser Permanente Pharmacies				MedImpact Pharmacies			
Generic	Preferred Brand	Non-Preferred Brand	Specialty	Generic	Preferred Brand	Non-Preferred Brand	Specialty
$10	$20	$40	$100	$20	$40	$70	25%
$10	$20	$40	$150	$20	$40	$70	30%
$10	$30	$60	50%	$20	$50	$90	50%
$15	$30	$50	$100	$25	$50	$80	25%
$15	$30	$50	$150	$25	$50	$80	30%
$15	$30	$50	$200	$25	$50	$80	35%
$15	$60	$80	50%	$25	$80	$110	50%
$20	$40	$60	$150	$30	$60	$90	30%
$20	$40	$60	$200	$30	$60	$90	35%

HSA-QUALIFIED HIGH DEDUCTIBLE COST SHARE OPTIONS

All cost shares amounts shown for the HSA-qualified plans below are after deductible.

Kaiser Permanente Pharmacies				MedImpact Pharmacies			
Generic	Preferred Brand	Non-Preferred Brand	Specialty	Generic	Preferred Brand	Non-Preferred Brand	Specialty
$10	$20	$40	$100	$20	$40	$70	25%
$10	$20	$40	$150	$20	$40	$70	30%
$10	$30	$60	50%	$20	$50	$90	50%
$15	$30	$50	$100	$25	$50	$80	25%
$15	$30	$50	$150	$25	$50	$80	30%
$15	$30	$50	$200	$25	$50	$80	35%
$15	$60	$80	50%	$25	$80	$110	50%
$20	$40	$60	$150	$30	$60	$90	30%
$20	$40	$60	$200	$30	$60	$90	35%
10%	10%	10%	10%	20%	20%	20%	20%
20%	20%	20%	20%	30%	30%	30%	30%
30%	30%	30%	30%	40%	40%	40%	40%
40%	40%	40%	40%	50%	50%	50%	50%

The Kaiser Permanente formulary applies to Kaiser Permanente pharmacies as a part of Added Choice plans. View our formulary at **kp.org/formulary**. Members get up to a 30-day supply for each cost share (up to a 90-day supply of maintenance drugs for 2 copays when our mail-order pharmacy is used).*

*Specialty drugs are provided at 1 cost share (or 1 maximum) for a 30-day supply.

Out-of-Area PPO Plus and HSA-qualified Out-of-Area PPO Plus plans

PPO Plus members have access to a broad national network of pharmacies through MedImpact, as well as access to Kaiser Permanente pharmacies. Members will pay the same cost share whether they use a Kaiser Permanente or MedImpact pharmacy. Below are some examples of pharmacy benefit designs available for PPO Plus plans and HSA-qualified PPO Plus plans.

TRADITIONAL AND DEDUCTIBLE COST SHARE OPTIONS

Medimpact or Kaiser Permanente Pharmacies				
Generic	Preferred Brand	Non-Preferred Brand	Specialty	Pairs With POS
$10	$20	$40	$100	Yes
$10	$20	$40	$150	Yes
$10	$30	$60	50%	Yes
$15	$30	$50	$100	Yes
$15	$30	$50	$150	Yes
$15	$30	$50	$200	Yes
$15	$60	$80	50%	Yes
$20	$40	$60	$150	Yes
$20	$40	$60	$200	Yes

HSA-QUALIFIED HIGH DEDUCTIBLE COST SHARE OPTIONS

All cost shares shown below are after deductible for HSA-qualified PPO Plus plans. The Kaiser Permanente formulary applies to Kaiser Permanente pharmacies as a part of PPO Plus plans.

MedImpact or Kaiser Permanente Pharmacies				
Generic	Preferred Brand	Non-Preferred Brand	Specialty	Pairs With POS
$10	$20	$40	$100	Yes
$10	$20	$40	$150	Yes
$10	$30	$60	50%	Yes
$15	$30	$50	$100	Yes
$15	$30	$50	$150	Yes
$15	$30	$50	$200	Yes
$15	$60	$80	50%	Yes
$20	$40	$60	$150	Yes
$20	$40	$60	$200	Yes
10%	10%	10%	10%	Yes
20%	20%	20%	20%	Yes
30%	30%	30%	30%	Yes
40%	40%	40%	40%	Yes
50%	50%	50%	50%	No

HEARING AIDS

Traditional, deductible, and HSA-qualified HDHP plans

Our traditional, deductible, and HSA-qualified plans offer several options for hearing aid benefits. Members can get 1 hearing aid per ear per 36, 48, or 60 months up to a $250, $500, $1,000, or $1,500 allowance per ear.

Added Choice, HSA-qualified Added Choice, Out-of-Area PPO Plus, and HSA-qualified Out-of-Area PPO Plus plans

Added Choice plans (including HSA-qualified plans) offer several options for hearing aid benefits. Members may purchase hearing aids through Kaiser Permanente or direct contracted providers, First Choice Health, First Health Network, or out-of-network providers. One hearing aid per ear per 36, 48, or 60 months up to a $250, $500, $1,000, or $1,500 allowance per ear.

ALTERNATIVE CARE

WASHINGTON

Traditional, deductible, and HSA-qualified HDHP plan

Self-referred coverage is included in all plans for the following services without the need to purchase a buy-up. Unlimited naturopathic visits, 12 chiropractic visits per year, and 12 acupuncture visits per year are covered at the primary cost share without the need to purchase a buy-up.

Buy-up self-referred alternative care benefits

Self-Referred Services	Cost Share*	Visit Limit
Massage	$25	12

*Subject to deductible on HSA-qualified plans.

Services may be received from The CHP Group, a broad network of alternative care providers in the Pacific Northwest. Visit **chpgroup.com** for a list of providers.

Added Choice POS and HSA-qualified Added Choice POS plans

Buy-up self-referred alternative care benefits

Self-Referred Services	Cost Share* Select Providers	Cost Share* PPO Providers	Cost Share* Nonparticipating Providers	Visit Limit
Massage	$25	20%	40%	12

*Subject to deductible on HSA-qualified plans.

Added Choice members may select:

- Select providers from The CHP Group
- PPO providers from First Choice Health and First Health Network
- Nonparticipating providers

Out-of-Area PPO Plus and HSA-qualified Out-of-Area PPO Plus plans

Buy-up self-referred alternative care benefits

Self-Referred Services	Cost Share* PPO Providers	Cost Share* Nonparticipating Providers	Visit Limit
Massage	$25	40%	12

*Subject to deductible on HSA-qualified plans.

PPO Plus members may select:

- PPO providers from First Choice Health and First Health Network
- Nonparticipating providers

VISION HARDWARE

Traditional, deductible, and HDHP plans

Eye exams are covered as a medical benefit at the applicable office visit cost share. Vision hardware must be purchased from Vision Essentials by Kaiser Permanente or participating facilities. Visit **kp2020.org** for more info.

For members 19 and older	
An allowance is provided toward the purchase of eyeglass lenses and a frame, or contact lenses.	
ALLOWANCE OPTIONS	$100, $150, $200, $250, $300, $400, or $500 every calendar year or $100, $150, $200, $250, $300, $400, or $500 every 2 calendar years

For members 18 and younger
Each calendar year, one pair of eyeglass lenses and a frame, or contact lenses.

Added Choice, HSA-qualified Added Choice, PPO Plus, and HSA-qualified PPO Plus plans

Eye exams are covered as a medical benefit at the applicable office visit cost share. Vision hardware must be purchased from Vision Essentials by Kaiser Permanente or select facilities. First Choice Health optical providers, First Health Network optical providers, or nonparticipating optical providers.

For members 19 and older	
An allowance is provided toward the purchase of eyeglass lenses and a frame, or contact lenses.	
ALLOWANCE OPTIONS	$100, $150, $200, $250, $300, $400, or $500 every calendar year or $100, $150, $200, $250, $300, $400, or $500 every 2 calendar years

For members 18 and younger
Each calendar year, one pair of eyeglass lenses and a frame or contact lenses is covered in full when purchased from Vision Essentials by Kaiser Permanente or select facilities and First Choice Health optical vendors and First Health Network optical vendors. Vision hardware purchased from nonparticipating optical vendors is covered at 50%.

SENIOR ADVANTAGE			
Plan Name	**Low Plan**	**Mid Plan**	**High Plan**
Annual medical deductible (per calendar year)	$0	$0	$0
Annual out-of-pocket maximum	$1,500	$1,000	$600
Office visits – preventive	$0	$0	$0
Telehealth (phone/video)	$0	$0	$0
Office visits – primary care	$20	$15	$10
Office visits – urgent care	$25	$20	$15
Office visits – specialty care	$25	$20	$15
Lab	$0	$0	$0
X-ray/diagnostic tests	$0	$0	$0
CT, MRI, and PET scans	$50	$25	$0
Outpatient surgery	$150	$100	$50
Inpatient hospital care	$250 per admission	$200 per admission	$100 per admission
Emergency care	$50	$50	$50
Ambulance	$100	$75	$50
Routine eye exam	$20	$15	$10
Outpatient prescription drugs	$15 generic; $30 preferred brand-name	$10 generic; $20 preferred brand-name	$5 generic; $10 preferred brand-name
Outside service area	$1,000 maximum per year – 20%	$1,000 maximum per year – 20%	$1,000 maximum per year – 20%

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